

Gateways offers diverse and individualized pathways to professional development for all adults interested or working in early childhood education. The program is comprised of a comprehensive training program and individualized coaching for career and quality development.

3,832 ECE professionals participated in training and **1,015** received career or quality coaching

Coaching Participant Demographics

Gender

96.4% Female, 2.4% Male, 1.2% Not indicated

Race/Ethnicity

67.5% Hispanic/Latino, 17.3% Black/African-American, 5.7% Asian, 3.2% White/Caucasian, 6.3% Other

Primary Language

43.4% English, 50.0% Spanish, 6.6% Other

Work Setting

55.8% Family child care, 19.9% Center-based, 15.4% Other

Educational Characteristics

25.2% HS or less, 38.4% Some college, 13.1% AA/AS, 18.3% BA/BS, 3.6% Graduate degree

Average Number of Years in the Field 13.0

Coaching Goal Development Areas

Career Coaching

47.7% Educational development
25.6% Quality development and other
14.7% Career and professional development
7.8% Marketing development
4.2% Personal development

Quality Coaching

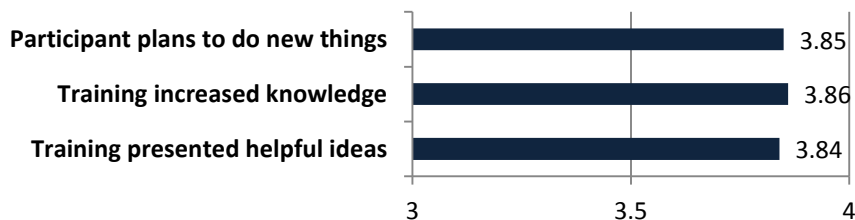
72.4% Learning environment
18.8% Adult-child interactions
8.9% Special needs and inclusion



Impact of Coaching

90.0% Know more about professional development for ECE professionals
91.8% Learned about different career options in ECE
83.9% Reported coaches helped them find groups of other professionals like them
89.1% Reported coaches provided them with useful information about their practices

Impact of Training (4=Strongly Agree)



What Gateways Coaching Participants Say About Gateways

"I really wasn't teaching. I was a babysitter because I really didn't know any better. I was just making sure they were safe and were fed... Now...I started teaching the kids."

"With the support and guidance of my coach, I have become more confident, dedicated to provide quality care. My program is rated 5 stars on Yelp. Parents and providers come to me for help and guidance. I have become a strong leader in my community."

Participating Resource and Referral Agencies

Child Care Resource Center * Connections for Children * Crystal Stairs, Inc. * Mexican American Opportunity Foundation * Options for Learning * Pathways * Pomona Unified School District